Coverage Period: 01/01/2019 – 12/31/2019 Coverage for: Individual + Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="http://www.commongroundhealthcare.org/2019certificate-of-coverage">http://www.commongroundhealthcare.org/2019certificate-of-coverage</a> or call 877-514-2442. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-877-514-2442 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall deductible?	<b>\$2000</b> individual / <b>\$4000</b> family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. In network Preventive care is covered before you meet your deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other deductibles for specific services?	No	[You don't have to meet <u>deductibles</u> for specific services.] [You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.]	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$7900</b> individual / <b>\$15800</b> family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>out-of-network provider</u> charges, <u>copayments</u> for certain services, <u>balance-billing</u> charges, healthcare this plan doesn't cover, and penalties for failure to obtain <u>prior authorization</u> for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.CGCares.org/Find-a-Doctor">www.CGCares.org/Find-a-Doctor</a> or call 877-514-2442 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	

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You can see the in-network specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
If you visit a health	Primary care visit to treat an injury or illness	\$40 Copay/Visit	Not covered	none	
care <u>provider's</u> office or clinic	Specialist visit	\$60 Copay/Visit	Not covered	No coverage for infertility services.	
or chilic	Preventive care/screening/immunization	No Charge	Not covered	Services under the ACA guidelines will be covered as preventive	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Ded/20% Coins	Not covered	none	
ii you liave a test	Imaging (CT/PET scans, MRIs)	Ded/20% Coins	Not covered	none	
If you need drugs to treat your illness or	Generic drugs	\$10 Copay/Script	Not covered	For mail order prescriptions, a 90 day supply is available for two copays.	
<b>condition</b> More information about	Preferred brand drugs	\$50 Copay/Script	Not covered	For mail order prescriptions, a 90 day supply is available for two copays.	
prescription drug coverage is available at	Non-preferred brand drugs	\$100 Copay/Script After Ded	Not covered	For mail order prescriptions, a 90 day supply is available for two copays.	
www.CGCares.org/formular	Specialty drugs	Ded/30% Coins	Not covered	Infertility specialty drugs not covered.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Ded/20% Coins	Not covered	none	
surgery	Physician/surgeon fees	Ded/20% Coins	Not covered	none	
If you need immediate medical attention	Emergency room care	\$300 Copay/Visit	NA	Copay applies to ER fee (waived if admitted); other charges are subject to deductible and coinsurance. ER services are paid at In-Network benefit level.	
medicai attention	Emergency medical transportation	Ded/20% Coins	NA	none	
	<u>Urgent care</u>	\$75 Copay/Visit	NA	none	
	Facility fee (e.g., hospital room)	Ded/20% Coins	Not covered	none	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.CommonGroundHealthcare.org.

Common Medical Event	Services You May Need	What Y Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital stay	Physician/surgeon fees	Ded/20% Coins	Not covered	none
If you need mental health, behavioral	Outpatient services	\$40 Copay/Visit	Not covered	none
health, or substance abuse services	Inpatient services	Ded/20% Coins	Not covered	none
	Office visits	Ded/20% Coins	Not covered	none
If you are pregnant	Childbirth/delivery professional services	Ded/20% Coins	Not covered	
	Childbirth/delivery facility services	Ded/20% Coins	Not covered	
	Home health care	Ded/20% Coins	Not covered	Services for home health care are limited to 60 visits per calendar year.
	Rehabilitation services	Ded/20% Coins	Not covered	Services for cardiac rehabilitation are limited to 36 visits per calendar year.
If you need help recovering or have	Habilitation services	Ded/20% Coins	Not covered	Services for PT/OT/ST are limited to 20 visits each per calendar year. Services for custodial care are excluded.
other special health needs	Skilled nursing care	Ded/20% Coins	Not covered	Services for skilled nursing are limited to 30 days per calendar year.
	Durable medical equipment	Ded/20% Coins	Not covered	Durable medical equipment is limited to a single purchase per durable medical equipment type per 3 years.
	Hospice services	Ded/20% Coins	Not covered	none
	Children's eye exam	No Charge	Not covered	Limited to one exam every year for children.
If your child needs	Children's glasses	Ded/20% Coins	Not covered	Limited to one pair of glasses per year for children only.
dental or eye care	Children's dental check-up	Not covered	Not covered	This coverage is available in the insurance market and can be purchased as a standalone product.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.CommonGroundHealthcare.org.

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
  - Acupuncture Intertility treatr
- Cosmetic surgery

Bariatric surgery

Dental care (Adult)

- Infertility treatment
- Long-term care
  - Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Hearing aids — may be covered with limitations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>, Wisconsin Office of the Commissioner of Insurance at 800-236-8517, or call Common Ground Healthcare Cooperative at 877-514-2442. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Common Ground Healthcare Cooperative Appeals and Grievance Unit, PO Box 1630, Brookfield, WI 53008-1630 or call 877-514-2442.

For state of Wisconsin assistance, contact Office of the Commissioner of Insurance, Complaints Department, PO Box 7873, Madison, WI 53707-7873, <a href="mailto:complaints@ociwi.state.us">complaints@ociwi.state.us</a>, phone 800-236-8517 or 608-266-0103.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.CommonGroundHealthcare.org.

#### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2000
■ Specialist Copayment	\$60
■ Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

<b>Total Example Cost</b>	\$12738

### In this example, Peg would pay:

Cost Sharing		
Deductibles	\$2000	
Copayments	\$120	
Coinsurance	\$2480	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4660	

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2000
■ Specialist Copayment	\$60
■ Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

<b>Total Example Cost</b>	\$7399

## In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2000
Copayments	\$2050
Coinsurance	\$372
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$4477

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2000
■ Specialist Copayment	\$60
■ Hospital (facility) Coinsurance	20%
Other <u>Coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1924
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## In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1305
Copayments	\$180
Coinsurance	\$326
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1811