Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: 01/01/2022 – 12/31/2022 <u>Common Ground Healthcare Cooperative</u>: CGHC Gold \$2800 Deductible LCS Allergy Testing + Vision Exam + Dental Exams Coverage for: Individual + Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit commongroundhealthcare.org/certificate or call 877-514-2442. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-877-514-2442 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | \$2,800 individual / \$5,600 family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. In network <u>Preventive care</u> is covered before you meet your <u>deductible</u> | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | Νο | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$5,600 individual / \$11,200 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, <u>out-of-network provider</u> charges, <u>copayments</u> for certain services, <u>balance-billing</u> charges, healthcare this plan doesn't cover, and penalties for failure to obtain <u>prior authorization</u> for services. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.CGCares.org/Find-</u> <u>a-Doctor</u> or call 877-514-2442 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 6 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

| Important Questions | Answers | Why This Matters: |
|--|---------|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the in-network specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | |
|--|---|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| 1 | Primary care visit to treat an injury or illness | Deductible/0% Coins | Not covered | none |
| If you visit a health care provider's office or clinic | <u>Specialist</u> visit | Deductible/0% Coins | Not covered | No coverage for infertility services after confirmed diagnosis of infertility. |
| Clinic | Preventive care/screening/ immunization | No Charge | Not covered | Services under the ACA guidelines will be covered as preventive |
| If you have a test | Diagnostic test (x-ray, blood work) | Deductible/0% Coins | Not covered | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | Deductible/0% Coins | Not covered | none |
| If you need drugs to treat your illness or | Generic drugs | Deductible/0% Coins | Not covered | For mail order prescriptions, a 90-day supply is available for two copays. |
| condition More information about | Preferred brand drugs | Deductible/0% Coins | Not covered | For mail order prescriptions, a 90-day supply is available for two copays. |
| prescription drug <u>coverage</u> is available at | Non-preferred brand drugs | Deductible/0% Coins | Not covered | For mail order prescriptions, a 90-day supply is available for two copays. |
| www.commongroundheal thcare.org | Specialty drugs | Deductible/0% Coins | Not covered | Infertility specialty drugs not covered. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Deductible/0% Coins | Not covered | none |
| | Physician/surgeon fees | Deductible/0% Coins | Not covered | none |
| If you need immediate medical attention | Emergency room care | Deductible/0% Coins | Deductible/0% Coins | Copay applies to ER facility (waived if admitted); other professional charges are subject to deductible and coinsurance. ER services are paid at In-Network benefit |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at CommonGroundHealthcare.org.

| | | What You Will Pay | | |
|---|--|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | | level. |
| | Emergency medical transportation | Deductible/0% Coins | Deductible/0% Coins | Services are paid at In-Network benefit level. Balance billing may apply to emergency ground transportation. |
| | <u>Urgent care</u> | Deductible/0% Coins | Deductible/0% Coins | Medically necessary Urgent Care services at out-of-service-area providers are covered when a covered person is traveling, or a dependent resides outside of CGHC's service area. Any follow-up care must be provided by an in-network provider. |
| If you have a hospital | Facility fee (e.g., hospital room) | Deductible/0% Coins | Not covered | none |
| stay | Physician/surgeon fees | Deductible/0% Coins | Not covered | none |
| If you need mental health, behavioral | Outpatient services | Deductible/0% Coins | Not covered | none |
| health, or substance abuse services | Inpatient services | Deductible/0% Coins | Not covered | none |
| | Office visits | Deductible/0% Coins | Not covered | none |
| lf you are pregnant | Childbirth/delivery professional services | Deductible/0% Coins | Not covered | none |
| | Childbirth/delivery facility services | Deductible/0% Coins | Not covered | none |
| | Home health care | Deductible/0% Coins | Not covered | Services for home health care are limited to 60 visits per calendar year. |
| If you need help recovering or have other special health needs | Rehabilitation services | Deductible/0% Coins | Not covered | Services for PT/OT/ST are limited to 20 visits each per calendar year. Services for custodial care are excluded. Services for cardiac rehabilitation are limited to 36 visits per calendar year. |
| | Habilitation services | Deductible/0% Coins | Not covered | Services for PT/OT/ST are limited to 20 |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at CommonGroundHealthcare.org.

| | | What You Will Pay | | |
|---|----------------------------|--|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | | | visits each per calendar year. Services for custodial care are excluded. |
| | Skilled nursing care | Deductible/0% Coins | Not covered | Services for skilled nursing are limited to 30 days per stay. |
| | Durable medical equipment | Deductible/0% Coins | Not covered | |
| | Hospice services | Deductible/0% Coins | Not covered | none |
| | Children's eye exam | No charge | Not covered | Limited to one exam every year for children. |
| | Children's glasses | Deductible/0% Coins | Not covered | Limited to one pair of glasses or contacts per year for children only. |
| If your child needs dental or eye care | Children's dental check-up | No Charge | Not covered | Two cleanings, two X-rays (one full mouth, one bite wing), fluoride with cleanings (up to age 14, limit two per year), and sealants (up to age 14 on permanent molars only) per year. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|--|--|
| Acupuncture Bariatric surgery Cosmetic surgery Private-duty nursing | Infertility treatment Long-term care Non-emergency care when traveling outside the U.S. Weight loss programs | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | |
| Chiropractic Care | Hearing Aids – may be covered with limitations | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 877-267-2323 x61565 or <u>www.cciio.cms.gov</u>, Wisconsin Office of the Commissioner of Insurance at 800-236-8517, or call Common Ground Healthcare Cooperative at 877-514-2442. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at CommonGroundHealthcare.org.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Common Ground Healthcare Cooperative Appeals and Grievance Unit, PO Box 1630, Brookfield, WI 53008-1630 or call 877-514-2442. For state of Wisconsin assistance, contact Office of the Commissioner of Insurance, Complaints Department, PO Box 7873, Madison, WI 53707-7873, <u>complaints@ociwi.state.us</u>, phone 800-236-8517 or 608-266-0103.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 877-514-2442.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 877-514-2442.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码877-514-2442.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 877-514-2442.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The <u>plan's</u> overall <u>deductible</u> | \$2,800 |
|---|------------|
| Specialist [cost sharing] | Ded/Coins. |
| Hospital (facility) [cost sharing] | 0% |
| Other [cost sharing] | 0% |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 | | |
|---------------------------------|----------|--|--|
| In this example, Peg would pay: | | | |
| Cost Sharing | | | |
| Deductibles | \$2,800 | | |
| <u>Copayments</u> | \$0 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$60 | | |

\$2,860

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$2,800 |
|---|------------|
| Specialist [cost sharing] | Ded/Coins. |
| Hospital (facility) [cost sharing] | 0% |
| Other [cost sharing] | 0% |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
|--------------------|---------|

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$2,300 | |
| Copayments | \$200 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$2,520 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$2,800 |
|------------------------------------|------------|
| Specialist [cost sharing] | Ded/Coins. |
| Hospital (facility) [cost sharing] | 0% |
| Other [cost sharing] | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Т | otal Example Cost | \$2,800 |
|---|-------------------|---------|
| | | |

In this example, Mia would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| Deductibles | \$2,800 | | |
| Copayments | \$0 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$0 | | |
| The total Mia would pay is | \$2,800 | | |

The plan would be responsible for the other costs of these EXAMPLE covered services.

The total Peg would pay is